



Ravens Hope Cambodia
Mentorship Program
Maximizing Excellence

When something is maximized, the efforts are focused to increase, strengthen and bring about the absolute best results. The core of this mentoring program is structured to maximize excellence, ignite confidence and cultivate leaders that will live and walk in excellence as daughters of the Kingdom of God.

Mentorship Governing Principles

- ***Operate understanding*** the purpose of the mentoring program: share hope, ignite confidence and cultivate leaders
 - Mentor and mentee understanding their purpose in the partner-relationship
 - **Mentor:** an experienced trusted advisor providing guidance, training, advice and practical examples intended to produce greater knowledge, growth and increase the mentee's capacity
 - **Mentee:** a person who has submitted themselves under the guidance of another to glean wisdom, guidance, advice and training for the betterment of their personal, professional, spiritual and educational lives
- ***Cultivate relationships*** founded in respect, trust, and honesty between mentors and mentees
- Utilizing teaching and other pertinent methods as a means of ***sharing knowledge*** through biblical, topical, and practical life strategies to bridge gaps and build capability

We are guided by and commit to:

Operate with understanding
Cultivate relationships
Share knowledge

Purpose

To provide practical, spiritual and life instruction in specialized areas identified by RHC's leadership while cultivating healthy relationships. The relationships and guidance is purposed to increase all program attendee's capacities to function in greater excellence. The three foundational core principles of the mentoring program are:

- Maximizing excellence
- Igniting confidence
- Cultivating leaders

Mentor Session Topics

Session topics will be chosen based upon the mentees desired areas of growth and RHC's leadership guidance. As the program grows, the intent is to effectively host multiple sessions at one time.

Mentee Commitment

- Commit to the process of the mentorship program's entirety (*one year*) unless unforeseen circumstances impacts their ability to do so
- Be open and honest if unsure of a concept, principle or lesson shared
- Don't be afraid to ask questions to learn as much as possible
- Be a willing participant and open to learn from every encounter with their mentor(s)
- Be prepared for each session by completion of assignments or tasks given
- Position themselves for growth by including applicable practical, biblical and life guidance into their everyday lives

Mentorship Program Length & Frequency

- **Start date: August 1**
- One-year program per mentor session topic
- Meet bi-monthly as a group
- One-on-one sessions are an option but should be requested, *if desired by Mentee or Mentor*

Mentor and Mentees Connect Options

- Google Meet
- Connect via Zoom, Facebook Messenger video call or Facebook Messenger Room video call
- Skype
- FaceTime
- Email and other social media platforms can be utilized to stay connected in between mentor/mentee sessions



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